



Gender pay gap report

Difference in hourly rate

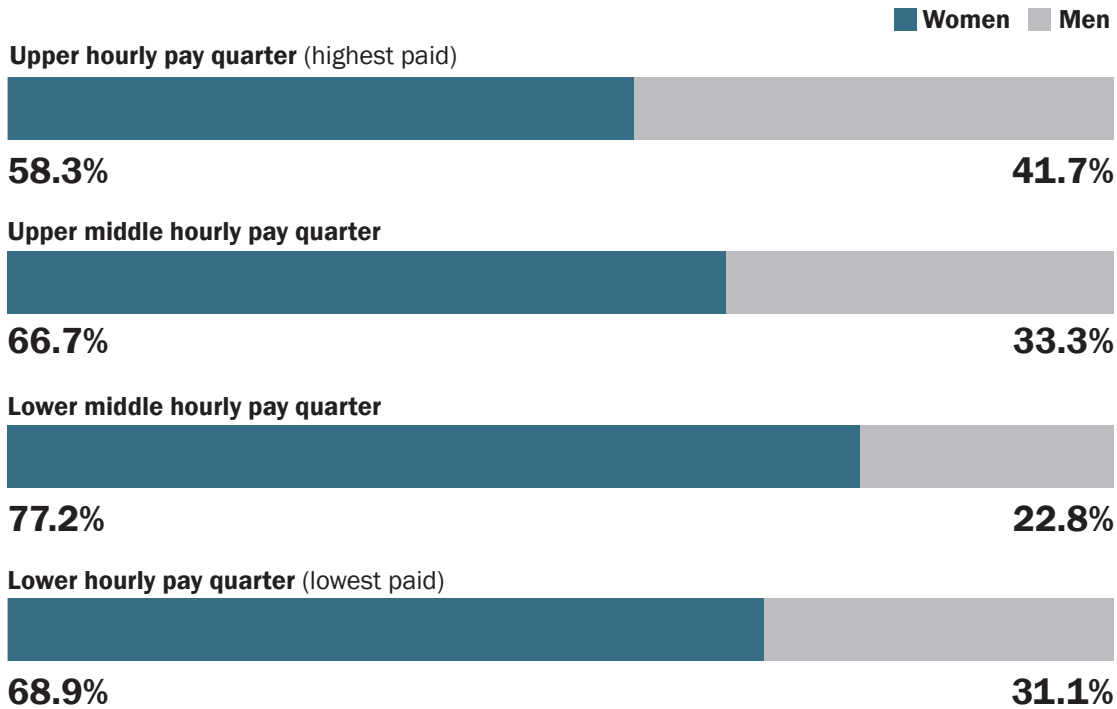
Women's mean hourly rate is **12.2% lower** than men's

In other words when comparing mean hourly rates, **women earn 88p** for every **£1** that men earn.

Women's median hourly rate is **26.5% lower** than men's

In other words when comparing median hourly rates, **women earn 74p** for every **£1** that men earn.

Employees by pay quartile



Who received bonus pay

No bonuses were paid.