



# Gender pay gap report

## Difference in hourly rate

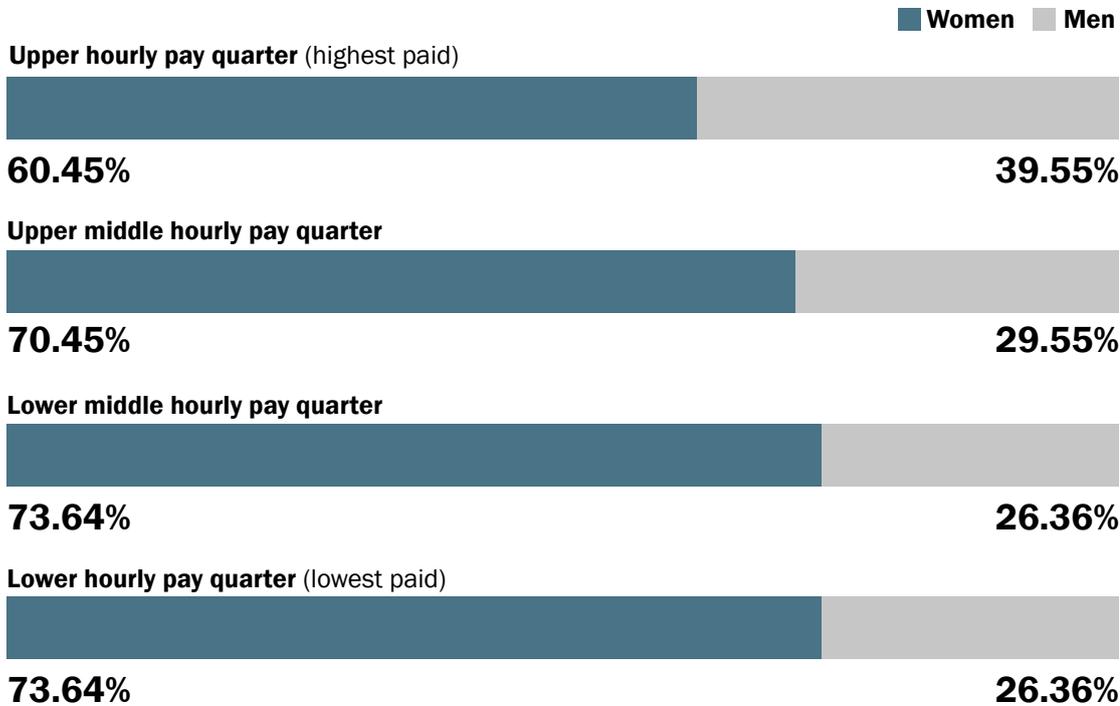
Women's mean hourly rate is **8.70% lower** than men's

In other words when comparing mean hourly rates, **women earn 91p** for every **£1** that men earn.

Women's median hourly rate is **28.3% lower** than men's

In other words when comparing median hourly rates, **women earn 72p** for every **£1** that men earn.

## Employees by pay quartile



## Who received bonus pay

No bonuses were paid.